

THE BANKERS INVESTMENT TRUST PLC

Role of the Senior Independent Director

Shareholders & Board

- Be available to shareholders if they have concerns relating to matters which contact through the usual channels has failed to resolve, or for which such contact is inappropriate.
- Maintain contact as required with major shareholders to understand their issues and concerns, including attending meetings where necessary with shareholders to listen to their views.
- Support the Chair in ensuring the Board is aware of the view of major shareholders.

Chair

- Work closely with and support the Chair, including acting as a sounding board.
- Meet the directors without the Chair present at least annually to consider the performance of the Chair and communicate the results of the evaluation to the Chair.
- Hold meetings with the other directors without the Chair being present on such occasions as necessary.
- Chair the Nominations Committee when considering succession plans for the Chair.
- Act as an intermediary for directors for any concerns regarding the Chair or the relationship between the Chair and the Manager.